## Assessing the Validity of A Language Arts Instruction Log through

# Triangulation

Eric Camburn

Carol A. Barnes

University of Michigan

## Abstract

In this study we attempted to illuminate why measures of instruction sometimes fail to meet discrete tests of validity. We used a triangulation strategy—multiple methods, data sources, and researchers—to investigate teachers' and observers' reports on a daily language arts log. Data came from a pilot study of the log conducted in 8 urban public elementary schools. Statistical results increased our confidence in the log's ability to measure: a) instruction at grosser levels of detail, b) instructional activities that occurred more frequently, and c) word analysis instruction. Some qualitative evidence gave us greater confidence in the instrument-for example, when teachers differed from observers because they possessed background knowledge not available to observers. Other qualitative evidence illustrated dilemmas inherent in measuring instruction. Overall, we believe triangulation strategies provided a more holistic understanding of the validity of teachers' reports of instruction than past validity studies.

Efforts to gauge the validity of measures of instruction have a long history in educational research. During the 1970s and 1980s for example, many studies conducted within the process-product tradition assessed the validity of observation-based measures of instruction by examining agreement among thirdparty classroom observers (Shavelson, Webb, & Burstein, 1986). By the 1980s, researchers studying instruction had begun to move away from an exclusive reliance on classroom observations towards the use of teachers' self-reports of their instruction, either obtained from single-administration questionnaires or from more frequently filled out logs. Since that time a number of studies have assessed the validity of instructional measures based on teacher self-reports (Burstein et al., 1995; Mullens & Graylor 1999; Mullens & Kasprzyk, 1996, 1999; Porter, Kirst, Osthoff, Smithson, & Schneider, 1993). In these studies, teachers' self-reports were compared to data from classroom observations, instructional "artifacts" such as textbooks, or teachers' reports on other instruments, and the differences examined.

Studies of the validity of instruction measures have typically followed a common analytical sequence—a measure is compared to discrete criteria, and if the criteria is not met, the validity of the measure is called into question. The criteria employed have varied from study to study. In the earlier process-product research, the criteria was interobserver agreement, with greater agreement among third-party observers taken to indicate greater validity. Burstein et. al. (1995)

used multiple criteria to examine the correspondence between teachers' questionnaire responses, their responses to an instruction log, and curricular topics in textbook chapters teachers claimed to have covered during the questionnaire's reporting period. Again, teachers' responses to the questionnaire were considered more valid when they agreed with the other two sources of data.

In our opinion, basing judgments about the validity of instructional measures solely on their agreement with criteria has fostered a faulty impression that such judgments are straightforward either/or propositions. The logic seems to be that, as long as the criteria have been met, one can be confident that the measure is valid. A major outcome of this either/or focus has been that studies in this area have primarily documented the degree to which measures of instruction do or do not agree with the criteria. Beyond this kind of evidence, however, validity studies have yielded little information about why measures of instruction fail to meet criteria. In the case of measures based on self-reports, little is known about how teachers formulate self-reports of their instruction or about the factors that lead teachers to provide self-reports that diverge from validity criteria. In this article, we build on research on the validity of instruction measures and address a void in this literature by investigating factors associated with convergence and divergence in teachers' and observers' reports on a daily language arts log. This investigation is intended to not only shed light on the

validity of the log but also on the process of assessing the validity of measures of instruction more generally.

In the first section we discuss ideas about instruction and triangulation that guided and framed this research. In the second section we describe the design of our study, including data sources and analytic methods. In the third and fourth sections we present quantitative and qualitative evidence on the validity of teachers' log responses. In the final section we summarize what we learned about the validity of the log and discuss implications of this research for assessing the validity of self-reports of instruction.

Conceptual Frame: Triangulation and Assessing Self-reports of Instruction A conception of instruction as the connected work of students and teachers around academic content lies at the center of our inquiry. Ours is a dynamic view in which instruction resides in social interaction between teachers and students involving particular academic content. Importantly, content must be used by teachers and students during these interactions to be important for instruction (Cohen, Raudenbush & Ball, 2002). Of the three interacting elements of instruction, teachers hold a uniquely central position because their knowledge, beliefs, and intent are not only constituents of instruction but can also affect learning (Cohen & Ball, 1999; Dunkin & Biddle, 1974; Hawkins, 1974; Rowan, Correnti & Miller, 2002). The language arts log used for this study is designed to capture the complex, dynamic, and multifaceted nature of instruction with

questions such as: What content did the teacher work on with the student? What did the student do in particular content areas? What material did the student use? How did the teacher interact with the student?

To generate and understand the validity evidence for measures of such complex phenomena, researchers must employ correspondingly complex research designs and analytic strategies. We used a triangulation strategy multiple methods, data sources, and researchers—to obtain our data and to analyze the validity of the language arts log. The conceptual and methodological territory involved in evaluating the validity or reliability of educational measures is vast (see for example, American Psychological Association, American Educational Research Association, National Council on Measurement in Education, 1999; Burstein et al., 1995; Cronbach, 1989; Messick, 1988, 1989; Moss, 1992, 1994, 1995; Mullens & Kasprzyk, 1996, 1999; Newman & Benz, 1998; Porter et al., 1993; Tashakkori & Teddlie, 1998). In this article we do not deal with a comprehensive set of validity issues but rather limit our attention to triangulation as a strategy for evaluating the construct validity of self-reports of instruction.

The idea of triangulation has a long tradition in the social sciences beginning at least as far back as 1959 when Campbell and Fiske argued for a multimethod research strategy—"mult-operationism"—as a way to validate measures of social phenomena (Jick, 1979; Mathison, 1988; Newman &

Benz,1998). They and others (Denizen, 1978, 1989; Webb, Campbell, Schwartz, & Sechrest, 1966) argued that multiple methods enhance the validity of research findings by overcoming the weaknesses or bias in each method. In 1978, Denzin called for an expansion of the triangulation metaphor, arguing that good research should go beyond multiple methods to include triangulation of data sources and investigators as well.

The argument for triangulation has often carried with it alternative metaphors and caveats about expecting data to converge on one point (Tashakkori & Teddlie, 1998). For example, while Denzin was a central figure in elaborating the triangulation metaphor, he also introduced an alternative metaphor of a kaleidoscope, to illustrate that "...each method...will reveal different aspects of it [reality], much as a kaleidoscope, depending on the angle at which it is held, will reveal different colors and configurations of the object to the viewer" (p. 235). Miles and Huberman (1994) have likewise offered an alternative to the idea the triangulation metaphor evokes, convergence on one point, and argued for the importance of researchers' sensemaking. They offered the image of a mechanic, or detective, as an accompaniment to methodological triangulation, suggesting that researchers must ultimately make sense of their data. Patton (1980) argued that comparing multiple data sources will "seldom lead to a single, totally consistent picture" (cited in Denzin, 1989, p. 245). Rather, the point of triangulation is "to attempt to understand and interpret" the

differences revealed by different kinds of data. Mathison (1988) pointed out that in practice researchers must use and construct plausible explanations for data that "frequently are inconsistent and even contradictory"(p. 17).

Despite these cautions, most social scientists who have written on the subject remain advocates of triangulation as a method for infusing rigor into research (Newman & Benz, 1998; Tashakkori & Teddlie, 1998). We adopted our triangulation strategy to, as Denzin (1989) put it: "partially overcome the deficiencies that flow from one investigator or method" (1989, page 236). But we did so anticipating that data generated by different sources or investigators would be unlikely to cohere into a nicely integrated whole (Jick, 1979; Mathison, 1988; Patton, 1980). In using this triangulation strategy we felt that investigating why data diverge could shed as much light on the validity of the log as simply documenting whether or not they converge.

#### Method

The research reported here was based on the log validation study conducted as part of a pilot test of the language arts log, which itself was part of a larger longitudinal study of instructional improvement in the context of comprehensive school reform programs. The language arts log used for the pilot study is a fourpage self-administered questionnaire on which teachers report the instructional experiences of a target student for a single school day (see Appendix A). The log consists of over 150 items and measures instruction in great detail, including content as teachers and students use it. On the front page of the log, teachers report their emphasis on eight curriculum strands: word analysis, comprehension, writing, concepts of print, vocabulary, research strategies, grammar, and spelling. The log routes teachers who indicate either a primary or secondary focus on word analysis, comprehension, or writing to the remaining three pages of the instrument, which contain in-depth questions about instruction in these three focal strands. Teachers learned to use the log through training sessions provided by research staff and through self-study sessions. They were also given a glossary which described and gave examples of the instructional activities asked about on the log.

The log validation study involved classroom observations of 31 teachers in eight public elementary schools who pilot tested the logs for 3 months in the spring of 2000 (6 first grade teachers, 7 second grade teachers, 11 third grade teachers, 5 fourth grade teachers, 2 fifth grade teachers). The pilot study schools enrolled an average of approximately 500 students each, three-fourths of whom were eligible for free or reduced price lunch. A total of eight researchers conducted the observations—two were post doctorates; the others were graduate students. Two researchers observed each of the 31 teachers for 1 school day, and described all of the instruction in both language arts and mathematics that occurred on that day—approximately 1.5-2.5 hours per day in language arts, and 1 hour per day in mathematics. In this article, we limit our attention to

observations of language arts. The research team trained for 1 week in an out-offield setting, using videotape segments of mathematics and language arts instruction. Observers wrote descriptions of instruction as it occurred, and then extended their notes outside the classroom. The two observers of a particular class coded the text of their narratives and filled out their log forms independent of one another. By logging after the lesson we hoped observers would closely mirror teachers who logged at the end of the school day.

For each classroom observation, we generated four kinds of data: 1) language arts logs completed by the teacher and both observers, 2) narrative descriptions of observed instruction from both observers, 3) notes from each observer reflecting on why his/her log responses differed from those of the other observer, and 4) post observation interviews with teachers focusing on differences between teachers' and observers' log reports.

The concept of triangulation guided the design and analysis of the validation study. We took an exploratory stance during the design phase of the study. For example, in the qualitative analyses presented below we investigated the notion that teachers' and researchers' log responses might differ in part because of different perspectives they bring to bear on reporting instruction: for example, teachers were more familiar with their teaching, their classroom and students than were observers. On the other hand, observers might be more likely to use the glossary terms in making decisions about which log items to select

when describing instructional events. At the outset of the study, we suspected such differences in perspective might be a factor, but we did not design the validation study to formally test hypotheses of such differences. Instead, this issue of perspective as well as others emerged through iterative analyses of quantitative and qualitative data. The issues and research questions discussed below were identified, refined, and investigated through this iterative process.

When we encountered divergent evidence during data analysis, we looked for explanations rather than interpreting this as an indictment of the validity of the language arts log. Similarly, we attempted to explain contradictions we observed between quantitative and qualitative findings. And finally, evidence produced by more than one observer not only shed light on our quantitative analyses but also increased our understanding of classroom instruction.

#### Quantitative Methods

Two sets of quantitative analyses were conducted. The first set sought to address two research questions: 1) To what extent do researchers and teachers agree when they use the log to describe the same segments of instruction?, and 2) How levels of agreement vary with respect to the kind of instruction being observed and reported? Despite our efforts to minimize disagreement between teachers and observers through intensive training of both, previous research, and theoretical arguments regarding differences in the perspectives of teachers and researchers, suggested the strong likelihood of observing disagreement between

the two groups (Freeman, 1996; Mullens & Kasprzyk, 1996, 1999).

Consequently, we hypothesized that comparisons of teachers' and observers' reports of the same instructional episode would be more likely to differ than comparisons of reports from two observers. In sum, in the first stage of analysis we documented the magnitude of agreement among raters (we refer to observers and teachers generically as "raters" because each "rated" the day's instruction using the language arts log), and examined how agreement varied by the literacy content area being reported. We addressed these initial research questions by examining the percentage of agreement on raters' reports of the three curriculum strands of most interest to us, and by comparing agreement between researchers and teachers.

The language arts log was designed to yield quantitative measures of literacy instruction by collecting detailed reports in three major content strands (the focal strand sections on pages 2-4 of the log contain 148 items measuring instruction in word analysis, reading comprehension, and writing). Given the purpose of the log and its unique features, we pursued two additional research questions in a second set of quantitative analyses: 1) Can the log measure a range of instructional activities in the three content areas with comparable validity? and 2) Are items measuring instruction in detail valid indicators of literacy instruction?

We addressed these two research questions by fitting a series of hierarchical generalized linear models (HGLM) that predict how inter-rater agreement varies with respect to characteristics of log items such as the curriculum strand being measured and the detail with which an instructional activity was measured. The models, which nest raters' matches on log items within the item themselves, indicate the validity of the log by assessing whether inter-rater agreement varies with respect to item characteristics about which we had validity concerns. It was necessary to analyze matches between the two observers and those between observers and teachers separately because our threerater design yielded a systematic dependence among the three ratings associated with a particular classroom observation. Specifically, if the ratings between any two pairs of raters are known, the ratings of the third pair are determined. For example, if raters a and b agree and raters b and c agree, then raters a and c have to agree. Technical details about the models can be found in Appendix B.

It is important to point out that many previous validity studies of instructional measures stop at this point, after gauging the degree of disagreement among raters. But, as noted earlier, the log validation study was intended to generate detailed evidence that could be used to improve the language arts log. Thus, we sought to go beyond assessment of the degree of inter-rater agreement and ask, Why do raters disagree or agree?

## Qualitative Methods

We used both inductive and deductive approaches in analyzing qualitative data. We analyzed observation narratives, observers' reflections about their disagreements, and followup interviews with teachers to address the following research questions: In what ways does rater perspective influence responses on the log? In what ways does the nature of instruction being reported affect responses? How do insights about raters' responses on the log inform our understanding of its validity? Although the first two questions were suggested by the quantitative results and formed a priori categories for our analysis, additional themes emerged later through multiple readings of the qualitative data.

In the first step of qualitative data analysis, trained field researchers coded observation narratives, observers' reflective notes, and teacher interview transcripts such that text passages were indexed to specific language arts log items. The project's data management team entered text from each data source and the corresponding codes into QSR NUD\*IST, a software program for analyzing qualitative data. They also entered the match results for each set of teacher and observer pairs into the NUD\*IST database.

The NUD\*IST program and data base supported our mixed-method, triangulation strategy. NUD\*IST allowed us to retrieve and compare evidence from multiple qualitative data sources and from multiple researchers, all indexed to specific log items. In addition, we were able to retrieve and compare data generated by different methods—quantitative and qualitative. For example, we

constructed written descriptions of rater matches or mismatches on specific log items and groups of items. NUD\*IST generated reports that included the match results of three raters (e.g., observer 1 and observer 2 matched, observer 1 and the teacher did not match, observer 2 and the teacher did not match) displayed with coded text units describing the instructional segment, as well as raters' comments about why they coded the text as they did. To the extent possible, as themes emerged from the data we clustered them into larger a priori categories (or created new categories) that allowed us to consider them in light of the quantitative findings.

Finally, though we did not conduct classroom observations ourselves, as analysts, we were another set of researchers apart from the original coders, who were able to read and make judgments about the log codes as they were applied to instructional segments, providing a kind of referential or confirmation check of the validity of interpretations in the qualitative tradition (Eisner 1991; Lincoln & Guba, 1985). This too was a form of triangulation in that we used our interpretations of instructional segments based on readings of two different descriptions of the same phenomenon to check the original interpretations and to discuss why we judged some disagreements to be more of a threat to the validity of log measures than others.

**Results and Discussion** 

## Quantitative Results

Levels of agreement on curriculum strand items. We first sought to understand agreement among raters on the log and whether agreement varied with different literacy content. Table 1 displays the percentage of observations where raters provided "identical answers" to a curriculum strand item and where raters provided "comparable answers" that classified the emphasis on the topic in a generally equivalent manner. For this second criterion, raters who reported either a "primary focus" or "secondary focus" on a topic were coded as agreeing, as were raters who reported a topic was only "touched on briefly" or "not a focus." As mentioned earlier, we examined agreement between researchers separately from that among researchers and teachers because of dependencies in the data.

Recall that we hypothesized that agreement between teachers and researchers would be lower than that between researchers. The results in Table 1 support this hypothesis, indicating that, on average, teachers and observers gave identical answers to curriculum strand items a little over half the time, whereas observers gave identical answers about two-thirds of the time (a difference-inproportion test indicated this difference was statistically significant at the .001 level). The results displayed in Table 1 also suggest that agreement varied considerably from topic to topic.

Further inspection of Table 1 suggests that teacher/observer pairs were more likely to give the same answers as observer pairs on some topics and less

likely to give the same answers on others. In particular, there was greater agreement among teacher/observer pairs on the three curriculum strands of primary interest to us—word analysis, comprehension, and writing—than among observer pairs. In contrast, teachers and observers were considerably less likely to give identical reports of grammar and spelling instruction. The relatively high agreement between teachers and observers on the three curriculum strands of greatest substantive interest to us is heartening, whereas the relatively lower agreement between observers on these topics raises a question about the use of observers as a "gold standard" of comparison. However, looking at the relaxed standard of "comparable answers," both teacher/observer and observer/observer pairs seemed capable of providing equivalent reports of the emphasis on a literacy strand. The difference between "identical" and "comparable" answers among observer pairs hints at a pattern discussed later in the qualitative findings—that researchers often report the same kinds of instructional activity but differ on their assessment of the magnitude of the activity. As Table 1 shows, when distinctions regarding the emphasis on an instructional activity were relaxed, observer pairs were more likely to agree on the three curriculum strand items of most interest to us than were teacher/observer pairs.

<u>Agreement on Items in Focal Strand Sections.</u> We next turn to the second set of quantitative analyses in which we used HGLM models to assess how much interrater agreement was affected by attributes of the instruction being reported on

such as the content involved and its prevalence in the classrooms studied (see Appendix B for model details). The second set of analyses examined data from the focal strand sections (pages 2-4) of the log that ask detailed questions about teachers' instruction in word analysis, reading comprehension, and writing. To gauge agreement on items in the focal strand sections, we first fit unconditional models (i.e. no predictors in the equation) that estimated the likelihood that two raters answered an item in the same way, either by marking it or by not marking it. Because a match could be achieved through omission of an answer, we termed these "implicit" matches. The overall log-odds of an implicit match for a teacher and an observer were .990, which translates into a predicted probability of matching of .729. In other words, when filling out items in the focal strand sections, teachers' and observers' answers implicitly matched about 73% of the time.

In fitting these models we discovered that this high level of agreement was affected by the idiosyncratic way in which the language arts log tends to be completed. As mentioned earlier, the three focal strand sections contain 148 items that ask teachers to report on instruction in detail. We found that teachers' responses tended to be spread thinly over these items. This resulted in most items in these sections being checked with low incidence—on average, items in these sections were checked on about 7% of the reporting occasions throughout the 3-month period of the larger pilot study. The items that were checked with

the greatest frequency were only checked about 25% of the time. These kinds of response patterns meant that high implicit match rates were largely due to raters' omission of items rather than their marking of items. To get a more accurate picture of inter-rater agreement, we focused the analysis on raters' answers rather than their omissions by examining the probability that two raters would give "identical answers" when at least one of them answered the item. We refer to these as "exact matches."

The overall log odds of an exact match among teachers and observers was -1.285, which corresponds with a predicted probability of .217, indicating that teachers and observers gave the same answers on focal strand items about 22% of the time. Recall that the corresponding average agreement rate for curriculum strand items was 52%, more than twice the level of the focal strand section. These results indicate that raters were more likely to report on instruction in a similar fashion when instruction was measured at a grosser level of detail as it was with the curriculum strand items. The chi-square statistic associated with the variance component for this unconditional model was statistically significant at the .001 level, indicating that agreement varied substantially from item to item. As with the curriculum strand items, observers were considerably more likely to agree with each other than with teachers, giving the same answers on items in the focal strand sections about 35% of the time.

We next fit conditional models that examined how exact matches in the focal strand sections varied as a function of three factors: 1) the nature of the instruction being reported (as measured by the grade level of the instruction, the content area, and the kind of instructional activity and materials being reported on), 2) the detail with which instruction was measured, (indicated by the number of items used to measure an aspect of instruction), and 3) the overall incidence of the instructional activity being reported (as measured across all logs in the larger pilot study). Regarding the third factor, when more items were used to measure an aspect of instruction, that typically meant we were measuring it in more detail. One outgrowth of measuring instruction in this way is that one is more likely to be measuring instructional activities that occur infrequently. Thus, with respect to the third factor, we were interested in understanding whether rater agreement varied in relation to the overall incidence of the instructional activity being measured as represented by the item mean calculated from the larger log pilot study. Again, we were primarily interested in agreement among teacher/observer pairs, but the models were also run separately for observer/observer pairs as a point of comparison. Table 2 describes all variables used in the HGLM analyses, Table 3 contains descriptive statistics for variables contained in the models, and Table 4 displays the results of conditional models predicting exact rater agreement on items in the focal strand sections.

After controlling for the nature and overall incidence of instruction being reported and the detail with which instruction was measured, a comparison of the intercept terms of the two models presented in Table 4 indicated that observers were more likely to agree with their fellow observers than with teachers. The results showed that agreement between raters also varied with the content of instruction being reported on. For example, the negative coefficients for items from the comprehension and writing sections indicated that raters were less likely to agree on items on those two topics than on items measuring word analysis instruction (word analysis was the omitted category). Teachers and observers had particular difficulty characterizing writing instruction but were relatively more likely to agree on items measuring student activity than on items measuring the instructional materials used (the omitted category). In comparison, observer pairs appeared to have difficulty agreeing on items measuring teacher activity: optional hypothesis tests indicated that the coefficient for teacher activity items was significantly lower than those for student activity and skills area items. In sum, agreement between raters varied depending on who was doing the rating (a teacher and an observer or two observers) and the nature of the instruction being reported.

We also found evidence that the detail with which instruction was being measured affected rater agreement. For instance, the greater the number of companion items with which an item was grouped in the log, the greater the

likelihood that teachers and observers would give different answers to the item (as evidenced by the negative coefficient for the "number of items in cluster" predictor). This suggests that the more detailed the measurement, the greater the disagreement among teachers and observers. This pattern also held for observer pairs, though the effect was not statistically significant.

As mentioned earlier, items that measure instruction in greater detail often refer to activities that seldom occur. In the log pilot study we were concerned about teachers' ability to report relatively rare classroom events. In fact, the models predicted significantly higher agreement on items measuring instructional activities that occur more often. Among teacher/observer and observer/observer pairs, the item mean was the strongest predictor of agreement rates. To put this result in perspective, teachers and observers were nearly twice as likely to agree on an item that was checked with an incidence 1 standard deviation above the mean than on an item that was checked with average incidence.

We attempted to gain a better sense of the magnitude and practical significance of differences in exact match rates by generating predicted probabilities of matching for a fictitious item that reported on student activity in the primary grades and that was contained in a question with an average number of items (approximately 14). The probabilities were derived by evaluating

predictor variables at values of interest using the coefficients given in Table 4 (see Aldrich & Nelson, 1984, pp. 34, 41-44 for formulas).

Perhaps the most striking result from this set of analyses was the higher match rates associated with instructional activities that occurred more frequently. As Table 5 shows, agreement on items that were marked with average or aboveaverage frequency were uniformly low, ranging between .335 and .555, regardless of rater pairing or the language arts topic area being reported on. In contrast, items measuring instructional activities that occurred with a maximum incidence had much higher rates of agreement, ranging between .747 and .845.

Differences associated with the literacy content teachers and students used were also striking. On average, the predicted probability of matching on a word analysis item among teachers and observers was approximately 1.3 times higher than the corresponding probability for a comprehension or writing item. Though the results for observer pairs followed a similar pattern, the differences were less dramatic.

In summary, the quantitative analyses examining inter-rater agreement yielded four main findings. First, rates of agreement were nearly always higher between researchers than between researchers and teachers. This suggests that researchers and teachers may have brought different perspectives to bear when completing the language arts log, perhaps drawing on different knowledge and experiences. Second, inter-rater agreement was much higher when raters reported on instruction in less detail, as evidenced by substantially higher agreement on curricular strand items than on items in the focal strand sections, and by lower agreement on focal topic section items when a larger number of items was used to measure a construct. Third, the likelihood of raters marking the same item rose as the overall frequency of the instructional activity measured by the item increased. In other words, raters were more likely to recognize and then co-report more frequently-occurring instructional activities. Finally, interrater agreement was dependent partly on the nature of the instruction being reported on. For example, within the focal strand sections, raters were generally more likely to agree on their reports of word analysis than on reading comprehension and writing.

#### **Qualitative Results**

In this section we examine the three sources of qualitative data described earlier – narrative reports of classroom observations, follow-up interviews with teachers, and reflective notes on discrepancies between researchers. We limit our analysis to items measuring instruction in word analysis and reading comprehension. Through multiple readings of the text documents, and from the quantitative results, we identified four factors that appeared to affect inter-rater agreement: 1) rater perspective, 2) the duration and frequency of instructional segments being reported

on, 3) the detail with which items measured instruction, and 4) the content being measured. Each is discussed below.

Rater perspective and inter-rater agreement By perspective we mean the background knowledge, beliefs, and experience of the rater. But we also include here raters' physical view and attention to the classroom, that is, what each rater (including the teacher) attended to and could see or hear in the dynamic flow of classroom interaction. Recall that our quantitative analyses showed a greater agreement between observers than between observers and teachers. The qualitative analyses revealed three ways in which rater perspective might have affected disagreement among raters: a) observers sometimes lacked crucial contextual information that teachers possessed; b) observers sometimes used the glossary much more literally and faithfully than teachers, who sometimes adopted a more intuitive sense of meaning; and, c) raters, including teachers, viewed the classroom interaction from different locations in the room. Given that our conceptual frame assumed a unique role for the teacher in instructionteachers' contextual knowledge, experience, intent, long-range goals, and so on are part of the interactive process—these insights related to rater perspective were not surprising. However, they helped us move beyond measures of convergence used in the statistical analyses, to begin to understand divergent results, as Mathison (1988) and others have advocated.

<u>Teachers' crucial contextual information</u>: In a number of cases, teachers' knowledge of their students, of the curriculum they were teaching, or of the instructional events that preceded the observed lesson shaped their choice of log items. Observers' lack of this knowledge often led them to choose different items than the teachers. Although the quantitative results showed that teachers and observers were more likely to agree on "student activity" than on what materials were "in use" during an instructional segment, the qualitative data showed that differences in raters' perspectives occurred for all kinds of instructional activities.

One example is the case of Ms. Booth (all names are pseudonyms). She and the observers disagreed on a log item describing what the target student was doing, because, as she explained "...I didn't mark it [B1d, making person connection to the story] because according to what I saw in the glossary . . . they [students] use the connection so they understand the story. That's not what they [students] were doing... They understand the story. They are making personal connections because they just think at a different level." In another typical example, both observers and a teacher—Ms. Karsten—agreed that word analysis was the focus of instruction but disagreed on the topics covered within word analysis. The teacher reported that the target student worked with individual sentences without picture cues (A3d) and with connected text that was literature based (A3h) whereas the two observers did not. When recounting her

reasons for her log responses, Ms. Karsten said: "I guess I'm going back and thinking of what they've [her students] been taught and why they can do it. If it wasn't this late in the year, it would be different." In formulating their responses, both of these teachers drew upon a rich store of contextual knowledge about the students they teach, recurring interactions they have with those students, and their long and short term instructional goals.

Little of the information the teachers drew on to code their instruction was available to the observers. A lack of this contextual knowledge appeared to have led raters to check different items. Ms. Booth, seemed to imply that their responses to certain log items may have been affected by the student on whom they were reporting. On one hand, this possibility is troubling for a survey instrument that is designed to capture instructional practice in a standardized fashion. On the other hand, such variation can be integral to the work of instruction, which often involves using knowledge about individual students. But both these examples, and others we saw, highlighted limitations of observation as a method for understanding the validity of self-reports about instruction. The examples also illustrated the value of respondent interviews and observer reflections for understanding mismatches between observers and teachers. Probing disagreements such as these actually gave us greater confidence in teachers' log reports while causing us to regard observers' log responses with slightly more skepticism.

<u>Perspective on log terminology:</u> Teachers sometimes marked items more intuitively than did observers, whose responses tended to conform more stringently with glossary definitions. This was especially so in reading comprehension. Again, we believe these differences in interpretation were in part related to differences in the raters' perspectives—in this instance, their experiences, and motivation. Though we attempted to promote a shared understanding of log terminology by providing a glossary and thorough training, observers received more extensive training than teachers. It is also likely that observers were more motivated to use the glossary.

The case of Ms. Carroll illustrates our general point. She marked B21 "Thinkaloud" to describe an instructional segment, but neither observer marked that item. The teacher offered the following descriptions of the activity: "For the thinkaloud, that was discussing, like, after they read something, what they thought it meant. Why they thought it meant that. That's where they get into making connections...and talking about their connections." The glossary definition indicates that thinkalouds are metacognitive exercises in which students verbalize how they are attempting to make sense of a text during reading. But the observation notes and Ms. Carroll's interview suggested that her students were discussing details of a text, through brief question-and answer exchanges, after they had read it. Ms. Caroll's interpretation of a thinkaloud was not unique. Ms. Booth described her students' use of thinkalouds as follows: "They were thinking out loud. They were talking to each other and telling them what they thought about the story or what the story was about."

In the case of Ms. Jaeger one observer differed from the other two raters because he interpreted the item B1k "comparing, contrasting" more narrowly than they did. Ms. Jaeger's follow-up interview, and observation notes from both observers, referenced a lesson segment in which students were asked to compare and contrast three houses. In explaining his response, the dissenting observer made a fine distinction based on the glossary definition—a finer distinction than was warranted by the definition. Though he generally agreed with the other raters that comparing and contrasting occurred in this lesson segment, his response contributed to inter-rater disagreement.

Log developers used the results of the log validity study to revise the log and glossary to remedy some problems of this type. Still, the problem of developing a clear, shared understanding of instructional terminology remains a challenge, especially in cases where fine or complex distinctions in instruction are involved.

<u>Physical perspective and attention when viewing classroom interaction</u>: Like problems associated with differences among raters' contextual information, this variation on the theme of rater perspective also points out the limits of observation as a method for capturing classroom interaction. Just as observers cannot fully discern teachers' intentions, there are times when multiple observers

cannot or do not hear the same student utterance or attend to the same written task on which a student is working. In the validation study reported here, teachers were simultaneously teaching and observing. The purpose of the latter activity was to record their instruction on the log later in the day. Thus their view of classroom activity was sometimes quite different than that of observers. Though field researchers used a standard observation guide and post observation protocol for filling out the log, decisions about what to attend to and what to observe naturally introduced some inconsistent observations (see e.g. Denizen, 1989). Such differences in raters' views of classroom activity sometimes led to disagreement among raters, often related to marginal instruction; that is, instruction in which students were engaged in games or work not central to the day's instructional goals, usually for short periods of time.

Two instances of disagreements illustrate the point about raters' physical view or attention. In one case, the teacher, Ms. Antos, was working with a small group while the target student worked with another small group at a computer, playing word bingo. According to one observer's account, while at the computer the target student practiced long-vowel sounds using isolated words such as <u>leaf</u>, <u>keep</u>, and <u>eat</u>. Based on observers' reflective comments and the teacher interview, apparently neither the teacher nor the other observer saw this work. But the first observer did and documented it in her field notes. She logged that the target student was using "Isolated words or letters (A3b). In a second

instance –the case of Ms. Kaminski—both the teacher and one of the observers agreed that the target student worked with isolated words or letters (A3b), but the second observer did not mark this item. Although the first observer's narrative description clearly documented that a worksheet used in class contained words disconnected from text, the second observer later recalled, "I did not look closely at the content of the worksheet packet."

In both instances, raters' views of the "materials and content-in-use" were not the same (interchangeable). But, taken together, these divergent images ultimately formed a more comprehensive, and we would argue, more trustworthy image than one method or one researcher would have provided. Looking across multiple mismatches due to observers' attention and physical view of instruction, we saw that these kinds of oversights were often associated with instruction that occurred in a peripheral context such as a game or computer instruction. When teachers overlooked more marginal instruction in their self-reports—as in the case of Ms. Antos above—we were less concerned about threats to the validity of such reports than we were in instances of their overlooking more central or significant instruction.

<u>Relative magnitude of instructional activities.</u> The duration of observed instructional segments, and the overall frequency with which an activity typically occurred, appeared to affect the weight or significance raters gave to segments. Recall that our quantitative findings showed that raters were more likely to agree

on instructional activities that occurred more frequently (across all teachers in the pilot study). Other validation studies (e.g. Mullens & Kasprzyk, 1999) have yielded similar results, where teachers' time estimates were most accurate for activities they used most frequently. Although some of our qualitative evidence seemed at first to contradict these quantitative findings, in the end, this contradiction between the two kinds of data was more informative than it was unsettling.

Duration or demand of an instructional segment: Some simple coding oversights occurred when raters observed something and recorded it in their observation notes but did not code the segment on the log. This sort of oversight was often associated with segments of instruction that were brief, often as brief as a single short question. In one example an observer stated, "The other observer caught that Ms. K. contrasted the story they were reading to Cinderella. I missed it – remembered it happening, [but] didn't connect it to a code." Despite the following entry in this observer's notes, the instruction corresponding to this segment was not recorded on the log.

Ms. Kritchfield: Near the beginning of the story, Sonia called Annette her wicked step mom. What other fairy tale also had a wicked step mom?S: Sleeping beauty?

The teacher responded that this was not the right answer, then elicited the right answer (Cinderella) from another student."

This is clearly an instance of a teacher asking students to compare a character in one text to a character in a different text (B1k in our coding system). But it is an extremely brief segment and could be easy to overlook. We found several similar coding oversights on the part of observers.

Some raters also appeared to use the duration of an instructional event to gauge its significance and to decide whether to report the event on the log. In a number of these cases, differences in the significance raters accorded to an event appeared to lead to disagreement. This was reflected in follow-up interviews and in observers' reflective notes where several raters said they were uncertain whether there was "enough" of a particular instructional activity within a lesson to warrant a check mark on the log.

Consider the example of Ms. Temple. Both researchers who observed her checked B1k "comparing, contrasting" for the following exchange, which lasted no more than a minute:

Ms. Temple: Do you know what that just reminded me of? Student: The one with the meatballs.

Ms. Temple: Remember when it got crazy in the town of ChewandSwallow? Food everywhere. Well, this is the same problem, too much food. Unlike the observers, Ms. Temple did not mark B1k, perhaps because she thought that this was not a significant focus of the reading comprehension lesson, or perhaps because she simply forgot she had asked the question.

Rather than using the duration of an instructional segment to assign significance, some observers considered the cognitive demand on students during a segment. For example, some raters had difficulty distinguishing between "brief" (B2c) and "extended"(B2e) writing within a comprehension lesson. Even though distinctions between these two kinds of writing in the glossary definitions appeared clear, raters in Ms. Stenkl's class and other classes had difficulty deciding which of these codes to choose. For example, in Ms. Stenkl's class the target student wrote the following sentences:

Kevin is made. Kevin dus not like baby-sitters. Kevin does not whant his mom to leav. Kevin does not like kissy kissy books. Kevin likes baseball.

One observer viewed these as single sentences and subsequently coded this segment as involving "brief written comments or answers" (B2c). The observer wrote: "I called this brief since they were less than a [paragraph]...I don't think

that the teacher asked the target student for extended responses as defined in the glossary. However, the boundary between brief and extended is a fuzzy one, especially when students are not writing a great deal – that is, young writers such as first grade students." The other observer coded these sentences as "extended written answers" (B2e) and justified his choices as follows: "Because the target student wrote several sentences which consisted, really, almost of a paragraph."

As the first observer indicated, deciding whether a written exercise is extended or brief according to the glossary is not simply a matter of considering the amount a student has written, nor is it only a function of the amount of time the student spent on the exercise. Rather, such judgments are also colored by the age of the student, the nature of the task the student is asked to perform, and the way in which the student responds to the task. On one hand, the sentences the target student wrote are related, and one might construe those sentences as a paragraph about a boy named Kevin. On the other hand, the student's writing might also be considered separate, brief sentences. This case informed us that log developers might need to create even more specific coding definitions for some items. But it also cast doubt on whether revisions can ever translate into completely inter-changeable reporting among raters in instances like these.

<u>Frequency of an instructional activity and gauging significance</u>: Like duration, the frequency with which an instructional activity typically occurred seemed to color raters' assessment of the significance of instructional segments

and subsequently, their log reports. In thinking through this issue, Mathison's (1988) argument for considering multiple kinds of data, even if such data are sometimes contradictory, seemed salient. We puzzled over evidence that initially appeared contradictory: though more frequent instructional activities were associated with higher convergence in the quantitative data, we observed cases in the qualitative data where more ubiquitous instructional activities were associated with divergence between raters. We believe that the routine nature of some instructional segments may have led teachers to overlook or dismiss such segments as unimportant.

For example, Ms. Becker explained why she disagreed with observers about an instructional segment involving word analysis—a frequently occurring topic in lower elementary grades: "I think it's [word analysis] one of those things where you could mark it every day. [but].... I see word analysis as more of a chunk of time that you're going to use for that specific skill, which is why I did not consider checking it yesterday." Like word analysis, having students listen to a text read to them is something that occurs frequently in primary-grade classrooms. Thus, reading aloud to students also struck us as an activity that might be prone to dismissal by teachers. Curiously, six teachers omitted the fact that students were read to during their comprehension work. These teachers failed to mark B2a "listen to text read to them," although both observers marked that item.

One such case was Ms. Getty. The classroom narratives of both observers clearly indicated that students listened to her read from <u>The Secret</u> <u>Garden</u> (Burnett, 1910-11).

<u>Observer 1</u>: Teacher reading – <u>The Secret Garden</u>..., beginning at 8:20... [Ms. Getty] gets through a significant portion of the eleventh chapter of the book. [The target student] is fairly engaged in listening to the story as Ms. Getty reads.

<u>Observer 2</u>: Ms. G ... grabs her copy of <u>The Secret Garden</u>... About five or six students contribute their ideas about what took place in the chapter that was read to them yesterday...Ms. G then begins to read the text, asking a couple of questions as she reads.

It is not clear whether the teacher's omission was due to an oversight, or whether she thought this aspect of the lesson was not significant enough to code. If the former is true, her responses may be considered random measurement error, an inherent part of any survey. If the latter is true, her answers may signal a different kind of problem. Here, brevity is not the issue so much as how Ms. Getty attached significance to what was likely a daily routine for this classroom—students listening to text read to them and providing brief comments or answers.

A plausible though counterintuitive explanation for this and other coding omissions is that teachers sometimes overlooked routine work or judged it to be

unimportant precisely because it occurred so often. Thus, the ubiquity of some elements of word analysis or comprehension made them seem less important to teachers. Though we would rather not see inter-rater disagreement and teacher omissions such as these, we believe the effect on item validity is not significant because the items that are affected are generally ones checked most frequently. If teachers could somehow be trained not to omit such items, these items would still be the most frequently checked, just more so. This sort of change would likely have only a modest effect on quantitative measures derived from log items. Complexity of content distinctions made in items. Because the log measures many aspects of instruction, there is built-in redundancy in the instrument. In conducting the log validation study we discovered that this characteristic of the log meant raters had to be attuned to fine distinctions in language arts content. In many cases, raters marked different but conceptually similar items for the same segment of instruction. The potential for this kind of mismatch increased with the complexity of the log question.

Consider the example of Ms. Becker who, as part of a unit on weather, had her students read a photocopied article on tornadoes and the story <u>Tornado</u> <u>Alert</u> (Branley, 1990) from their reading books. Students took turns reading these two texts out loud, and the teacher periodically stopped the reading to pose questions. In characterizing this segment of instruction, Ms. Becker used B1a "Activating prior knowledge," and one observer used B1d "Making personal

connections to story or text." The glossary definitions of the two items show that both deal with students' use of prior knowledge in making sense of a text. A key distinction in the glossary definitions is that activating prior knowledge is an exclusively pre-reading activity whereas making personal connections is not.

Here are Ms. Becker's and the observer's explanations of why they marked the items they did.

<u>Ms. Becker</u>: ... I think we talked about [the storms] as we went, or beforehand. To activate their knowledge... I did my log strictly on the <u>Tornado Alert</u>.... I know we had talked about the storms in Nebraska the day before.

<u>Observer</u>: Ms. Becker marked... (B1a) and I didn't. I believe she marked this because of the newspaper article she handed out to the students to read before they read <u>Tornado Alert</u>. They talked a little bit about things they had already learned about tornadoes... I marked B1d instead of B1a because I considered the newspaper article to be text in itself, and the questions the teacher asked followed the Ss reading of the article.

Ms. Becker and the observer clearly had the same instructional segment in mind when they marked different, yet conceptually similar items. Moreover, these excerpts indicated that they agreed on a fundamental distinguishing feature of the segment—that students used their prior knowledge of tornadoes in making sense of <u>Tornado Alert</u>. The issues on which they appeared to differ were when students drew upon this knowledge and what represented "the text." The teacher completed the log as though the story in students' books—<u>Tornado Alert</u>—was the text, and thus that some of her questions preceded students' reading of it. The observer assumed the photocopied handout was also "text," and thus some of Ms. Becker's questions followed students' reading of it.

Differences in interpretation such as this were based on complex and fine distinctions and often resulted in a mismatch. Raters disagreed on other items besides (B1a) and (B1d) that were redundant because they were logically linked to one another. However, when one rater checked one of a logically connected pair of items and another rater did not, mismatches occurred.

The cases discussed in this section helped us understand the need for clearer glossary definitions and highlighted problems we would face with items that make fine distinctions in language arts content. These cases further emphasized a tradeoff faced by researchers interested in measuring instruction: either try to measure subtle differences in "content-in use" by teachers and students that theory and research suggest might affect students' opportunities to learn, or use items that measure grosser aspects of instruction. The former approach, which parses instruction more finely, makes inter-rater agreement more difficult to obtain and poses a threat to the validity of measures. The latter

approach may miss nuances in instruction that are theoretically and empirically important but may yield more valid measurement.

"Content-in-use" by students and teachers. In this section we develop ideas about why agreement varied across literacy topics. The statistical results indicated that inter-rater agreement tended to be highest for items measuring instruction in word analysis and lower for items measuring writing and reading comprehension. Our approach to this problem was less inductive and less closely tied to the data than the earlier analyses in this section. Thus, we emphasize the tentative nature of our conclusions here. Based on our reading of the qualitative data, we conjecture that word analysis content is easier to discern than writing or comprehension content in part because student work in this area tends to be more aural and to include performance rather than to be primarily cognitive.

Many of the word-analysis items in the log refer to activities in which students and teachers are working with sound—either making letter sounds alone or in combination, reading words aloud or saying words that rhyme, pointing to letters that make particular sounds, saying words on flash cards or word walls, and so on. Student work involving sound is easier for an observer to recognize and thus less likely to be a source of disagreement between raters. Likewise, an observer can readily see and hear a student using a "picture or object to identify sounds." Noticing when a student is using "isolated words or letters" is not

usually a complex endeavor, especially when student and teacher interaction includes talk. These kinds of behaviors appear to provide observers of classrooms with relatively unambiguous information about instruction, information they need to recognize and code content as teachers and students use it in instruction.

In contrast, many writing and reading comprehension activities tend to be more cognitively-oriented and thus are not as amenable to visual or aural inspection by a classroom observer. This becomes increasingly so as the gradelevel of instruction increases and students are more capable of analyzing and evaluating text, comparing and contrasting, sequencing information and events, and identifying story structure - activities that often involve silent reading or written work. Moreover, certain comprehension activities such as previewing, surveying and analyzing text and self-monitoring for meaning are exclusively internal. Such activities struck us as being much less amenable to observation because classifying them seemed to require greater inference on the part of raters.

Our review of the qualitative evidence provided some support for these ideas. Often, when raters disagreed on word analysis instruction, the disagreements arose from simple oversights where raters either forgot to code an activity on the log or were not in a position to see the instructional segment in question. In contrast, when rating reading comprehension instruction or writing,

raters appeared to struggle more often with the interpretation of instructional segments. Thus, we saw evidence that part of the difficulty of classifying instruction arises from differences in the nature of student work in different content areas.

#### Summary and Conclusion

The triangulation strategy used for this research illuminated multiple facets of the validity of the language arts log. The statistical analyses mapped the problem broadly by documenting the magnitude and direction of inter-rater agreement. These analyses also identified variables that seemed to merit further scrutiny-rater background, the instructional content reported on, the detail at which instruction is measured, and the frequency of occurrence of instructional activities being measured. The evidence on these factors was instructive. In particular, the statistical results gave us confidence in the log's ability to measure: a) instruction at grosser levels of detail, b) instructional activities that occurred more frequently, and c) word analysis instruction. Statistical results also raised questions about the validity of the log that we wanted to pursue further in the qualitative analyses—for example, Why were researchers more likely to agree with one another than with teachers? What implications did these differences associated with rater background have for the validity of teachers' reports?

Though the qualitative analyses often generated evidence that differed from the quantitative results or showed divergence among raters, much of this evidence increased our confidence in teachers' log reports. For example, the cases where teachers differed from researchers because they possessed more contextual knowledge from which to make judgments gave us greater confidence in teachers' self-reports. Likewise, though disagreements sometimes ensued from raters' different views into the classroom, taken together, multiple views provided a more comprehensive picture of the phenomenon we are trying to measure—the connected work of teachers and students around particular content. Moreover, disagreements associated with the raters' physical view or attention did not strike us as serious indictments of the validity of log reports as much as the fallibility of observation as a means of capturing instruction. Through this more comprehensive image of instruction, we also learned that many inter-rater mismatches involved marginal instructional activities or content. Again, demonstrating the fallibility of the log to capture relatively more marginal instructional segments did not strike us as significant because such segments seemed less likely to be important for student learning than more substantial segments.

Another set of inter-rater inconsistencies were more challenging to us for example, when raters disagreed because teachers used more common sense terms (as opposed to the glossary of intended definitions), because the log

required them to make fine distinctions in instructional content, or because they attached different significance to an instructional segment. Although our data provided valuable information for revising items, clarifying terms in the glossary, or even eliminating some items, these inconsistencies also convinced us of the difficulty we and others face in developing a completely shared understanding of terms (i.e., shared between researchers and teachers). Such shared understanding strikes us as a fundamental aspect of construct validity. Seeing these inconsistencies alerted us to a tension in measuring complex social phenomena—a tension between maximizing consistency in reporting across multiple respondents on one hand, and capturing potentially important fine-grained distinctions on the other (see e.g., Moss, 1995).

Though the qualitative and quantitative findings were at times confusing and contradictory, we learned a great deal about the validity of the language arts log. In particular, we better understand the meaning of responses to this instrument, a critical aspect of construct validity. Our understanding was informed by a close, multi-faceted inspection of the process by which teachers interpret and respond to our instrument, and subsequently, how their responses relate to the instructional activities in which they engage with their students. Thus, we found that using triangulation as one strategy for investigating validity questions was productive; it generated a solid foundation of evidence for critically scrutinizing the validity of our instrument. In using such a strategy,

however, we find we are no closer to demonstrating that multiple methods, data sources, and researchers eliminate the weaknesses or bias in different methods, thereby producing one convergent picture of instruction. To the contrary, some of our evidence cast reasonable doubt on whether observers of classroom instruction can provide judgments that are completely inter-changeable with those of teachers. The combination of views and methods, however, did hold us to a kind of rigor that required constant questioning of assumptions that ultimately yielded a richer, more holistic picture of the phenomenon. In summary, we do not believe such a picture would have been possible had we undertaken the kind of simpler assessment that has been typical of past efforts to assess the validity of teachers' self-reports of instruction. Moreover, given the richer characterization of instruction our triangulation strategy produced, we believe that such strategies are useful not only as a means of checking validity but as measurement and analysis strategies in their own right.

### References

Aldrich, J. H., & Nelson, D. (1984). Logit and probit models. Beverly Hills, CA: Sage.

American Psychological Association, American Educational Research Association, National Council on Measurement in Education. (1999). <u>Standards</u> <u>for educational and psychological testing</u>. Washington, DC: American Educational Research Association.

Branley, Franklyn M. (1990). <u>Tornado alert</u>. NY: HarperTrophy.

Burnett, Frances Hodgson (1910-11). The secret garden. NY: Phillips.

Burstein, L., McDonnell, L. M., VanWinkle, J., Ormseth, T., Mirocha, J.,

& Guiton, G. (1995). <u>Validating national curriculum indicators</u>. Santa Monica, CA: RAND.

Camburn, E., Correnti, R., & Taylor, J. (2000, April). <u>Using qualitative</u> <u>techniques to assess the validity of teachers' responses to survey items.</u> Paper presented at the annual meeting of the American Educational Research Association, New Orleans, LA.

Campbell, D. T., & Fiske, D. W. (1959). Convergent and discriminant validation by the multitrait-multimethod matrix. <u>Psychological Bulletin, 56</u>, 81-105.

Cohen, D. K., & Ball, D. L. (1999). <u>Instruction, capacity and</u> improvement (CPRE Research Report RR-43). Philadelphia, PA: Consortium for Policy Research in Education.

Cohen, D. K., Raudenbush, S., & Ball, D. L. (2002). Resources, instruction and research. In R. F. Boruch & F. W. Mosteller (Eds.), <u>Evidence</u> <u>matters: Randomized trials in educational research</u> (pp 80-119). Washington, DC: Brookings Institute.

Cronbach, L. J. (1989). Construct validation after thirty years. In R. Linn (Ed.), <u>Intelligence: Measurement theory and public policy</u> (pp. 147-171). Urbana: University of Illinois Press.

Denzin, N. K. (1978). <u>The research act: A theoretical introduction to</u> <u>sociological methods</u> (2d ed.). New York: McGraw-Hill.

Denzin, N. K. (1989). <u>The research act: A theoretical introduction to</u> sociological methods (3d ed.). Englewood Cliffs, NJ: Prentice Hall.

Dunkin, M., & Biddle, B. (1974). The study of teaching. New York: Holt,

Rhinehart & Winston.

Eisner, E. W. (1991). <u>The enlightened eye: Qualitative inquiry and the</u> enhancement of educational practice. New York: Macmillan.

Freeman, D. (1996). To take them at their word: Language data in the study of teachers' knowledge. <u>Harvard Educational Review</u>, <u>66</u>(4), 732-61.

Hawkins, D. (1974). <u>The informed visions: Essays on learning and</u> <u>human nature</u>. New York: Agathon. Jick, T. D. (1979). Mixing qualitative and quantitative methods:

Triangulation in action. Administrative Science Quarterly, 24(4), 602-611.

Lincoln, Y. S., & Guba, E. G. (1985). <u>Naturalistic inquiry</u>. Beverly Hills, CA: Sage.

Mathison, S. (1988). Why triangulate? <u>Educational Researcher 17</u>,(2) 13-17.

Messick, S. (Ed.). (1988). <u>The once and future issues of validity:</u> <u>Assessing the meaning and consequences of measurement</u>. Mahwah, NJ: Elbaum.

Messick, S. (1989). Validity. In R. L. Linn (Ed.), Educational

measurement (pp. 13-103). Washington DC: American Council on Education

and National Council on Measurement in Education.

Miles, M. B., & Huberman, M. (1994). <u>Qualitative data analysis</u> (2d ed.). Thousand Oaks, CA, London, and New Delhi: Sage.

Moss, P. A. (1992). Shifting conceptions of validity in educational measurement: Implications for performance assessment. <u>Review of Educational</u> <u>Research, 62(3)</u>, 229-258.

Moss, P. A. (1994). Can there be validity without reliability? <u>Educational</u> <u>Researcher, 23(2), 5-12</u>.

Moss, P. A. (1995). Themes and variations in validity theory. <u>Educational</u> <u>Measurement: Issues and Pactice, 14(2), 5-13</u>. Mullens, J., & Gayler, K. (1999). <u>Measuring classroom instructional</u> processes: Using survey and case study field test results to improve item <u>construction</u>. Washington, DC: U.S. Department of Education. Office of Educational Research and Improvement. National Center for Education Statistics.

Mullens, J., & Kasprzyk, D. (1996). <u>Using qualitative methods to validate</u> <u>quantitative survey instruments</u>. <u>Proceedings of the section on survey research</u> <u>methods</u>. Paper presented at the annual meeting of the American Statistical Association, Alexandria, VA.

Mullens, J., & Kasprzyk, D. (1999). <u>Validating item responses on self-</u> report teacher surveys: <u>NCES working paper</u>. Washington, DC: U.S. Department of Education.

Newman, I., & Benz, C. R. (1998). <u>Qualitative-quantitative research</u> <u>methodology: Exploring the interactive continuum</u>. Carbondale and Edwardsville: Southern Illinois University Press.

Patton, Michael Quinn (1980). <u>Qualitative evaluation methods</u>. Beverly Hills: Sage.

Porter, A. G. (1993). <u>Defining and measuring opportunity to learn.</u> The <u>debate on opportunity-to-learn standards</u>: <u>Supporting works</u>. Washington, DC: National Governors' Association.

Porter, A. G., Kirst, M., Osthoff, E., Smithson, J., & Schneider, S. (1993).

### Reform up close: An analysis of high school mathematics and science

<u>classrooms</u>. Madison: University of Wisconsin, Wisconsin Center for Education Research.

QSR NUD\*IST, [Qualitative data analysis software]. (1991-1997).

Melbourne, Australia: Qualitative Solutions and Research Pty Ltd.

Raudenbush, S. W., & Bryk, A. S. (2002). <u>Hierarchical linear models:</u> <u>Applications and data analysis methods</u>. Thousand Oaks, CA: Sage.

Rowan, B., Correnti, R., & Miller, R. (2002). What large-scale survey research tells us about teacher effects on student achievement: Insights from "The Prospects Study of Elementary Schools." <u>Teachers College Record, 104(8)</u>, 1525-1567.

Shavelson, R. J., Webb, N. M., & Burstein, L. (1986). Measurement of teaching. In M. C. Wittrock (Ed.), <u>Handbook of Research on Teaching</u>. . NY: Macmillan.

Tashakkori, A., & Teddlie, C. (1998). <u>Mixed methodology: Combining</u> <u>qualitative and quantitative approaches, 46</u>. Thousand Oaks, CA, London, and New Delhi: Sage.

Webb, E. J., Campbell, D. T., Schwartz, R. D., & Sechrest, L. (1966). Unobtrusive measures. Chicago: Rand McNally. Appendix A - Language Arts Log

#### **Appendix B – HGLM Models**

We fit a series of 2 level models to examine inter-rater agreement on items in the focal strand sections. The unit of analysis in the Level 1 model was "match results" that capture the result of comparing the answers of two raters. Two match outcomes were examined. Implicit matches were coded 1 if both raters checked the item or if both raters failed to check the item, and 0 otherwise. Exact matches were coded 1 when both raters checked the item and 0 otherwise. For the implicit match outcome, all "match results" were examined. For the exact match outcome, all match results where at least one of the raters checked the item were examined. HGLM models are appropriate for dichotomous outcomes such as these (Raudenbush & Bryk, 2002).

Because we were interested in seeing how agreement varied for different kinds of log items, we treated items as a unit of analysis at Level 2. Thus, the models nested match results on particular items at Level 1 within items at Level 2.

At Level 1,  $\eta_{ij}$ , the log-odds that match result i for item j is equal to 1 was modeled as a function of  $\beta_{0j}$ , the overall log-odds of matching for item j, and  $X_{pij}$ , predictor variables that characterize match results.

$$\eta_{ij} = \beta_{0j} + \beta_{1j} X_{1ij} + \dots \beta_{pj} X_{pij}, \quad (2)$$

At Level 2, the overall log-odds of matching for item j,  $\beta_{0j}$ , is modeled as a function of  $\gamma_{00}$ , the overall log-odds of matching across all items (i.e., the grand mean), and  $W_{qj}$ , characteristics of items. Random item effects are captured in the term  $u_{0j}$ .

$$\beta_{0j} = \gamma_{00} + \sum_{q=l}^{Q} \gamma_{0q} W_{qj} + u_{0j}, \quad (3)$$

As discussed earlier, given dependencies in the data, two sets of models were fit, one comparing teachers and observers and another comparing observers with other observers.

## Note

The research reported here was conducted by the Consortium for Policy Research in Education as part of a large-scale study of instructional improvement within the context of comprehensive school reform programs. We gratefully acknowledge funding from the Atlantic Philanthropies, USA; the William and Flora Hewlett Foundation; the U.S. Department of Education; and the National Science Foundation. We also express deep appreciation for the advice and assistance of the following colleagues: Sally Atkins-Burnett, Richard Correnti, Pamela Moss, Brian Rowan, and James Taylor. We also wish to thank two anonymous reviewers whose feedback greatly improved the manuscript. Please address correspondence to: Eric Camburn, University of Michigan, School of Education, 610 East University, Room 3112A, Ann Arbor, MI 48109.

	Observer	s vs teachers	Observers vs observers		
	Identical	Comparable	Identical	Comparable	
	answer	answer	answer	answer	
Total	52%	81%	66%	87%	
Word analysis	74%	90%	62%	97%	
Comprehension	77%	90%	55%	93%	
Writing	74%	84%	52%	86%	
Concepts of print	58%	87%	69%	93%	
Vocabulary	55%	81%	59%	79%	
Research strategies	81%	90%	90%	90%	
Grammar	58%	87%	76%	83%	
Spelling	45%	81%	69%	79%	

## Table 1. Percentage agreement on literacy curriculum strand items

Variables	Description
Variables characterizing item	
responses:	
Identical answer	Outcome variable coded 1 if raters give the
	same answer on a focal topic section item
Primary grades instruction	Dummy variable indicating that the log report
	is on instruction in grades K or 1
Variables characterizing	
items:	
Number of items in cluster	Items on the log are clustered into
	"questions." For example, the question A1,
	"What areas of word analysis did you work on
	with the student today?", contains nine items
	including item A1a, "Letter-sound
	relationships." This variable is the number of
	items with which the item is clustered.
Item mean	The average number of times the item was
	marked during the larger log pilot study

# Table 2: Descriptions of Variables used in HGLM Analyses

## **Dummy variables:**

Comprehension section	Coded 1 if the item is in section B,	
	Comprehension	
Writing section	Coded 1 if the item is in section C, Writing	
Skill area item	Coded 1 if the item measures the skill area	
	being measured within the focal strand	
	sections. These items are contained in	
	sections A1, B1, and C1	
Student activity item	Coded 1 if the item measures student activity.	
	These items are contained in sections A2, B2,	
	and C2	
Teacher activity item	Coded 1 if the item measures teacher activity.	
	These items are contained in sections A4, B4,	
	and C4	

	Teachers vs observers				Observers vs observers			
-	Mean	SD	Min	Max	Mean	SD	Min	Max
Level 1 - item respon	ses:							
Identical answer	0.28	0.45	0	1	0.41	0.49	0	1
Primary grades								
instruction (K or 1)	0.82	0.39	0	1	0.86	0.35	0	1
Level 2 – items:								
Number of items								
in cluster	14.82	4.4	6	20	14.62	4.39	6	20
Section:								
Word analysis	0.33	0.47	0	1	0.33	0.47	0	1
Comprehension	0.41	0.49	0	1	0.41	0.49	0	1
Writing	0.26	0.44	0	1	0.26	0.44	0	1
Item mean	0.07	0.05	0.01	0.25	0.08	0.05	0.08	0.05
Item:								
Skill area	0.23	0.42	0	1	0.24	0.43	0	1
Student activity	0.36	0.48	0	1	0.33	0.47	0	1
Teacher activity	0.3	0.46	0	1	0.3	0.46	0	1

## Table 3. Descriptive statistics for focal strand section models

	Teacher vs Observer			Observer vs Observer		
	Coef	Se		Coef	Se	
Intercept	-2.140	.416	***	946	.468	*
Level 1 – item responses:						
Primary-grades instruction	.627	.165	***	.145	.226	
Level 2 – items:						
Number of items in cluster	080	.037	*	029	.040	
Item mean	13.243	1.888	***	9.981	2.190	***
Section:						
Comprehension	489	.258		437	.301	
Writing	602	.252	*	182	.291	
Item:						
Skill area	.693	.362		.112	.387	
Student activity	1.086	.483	*	.254	.509	
Teacher activity	.722	.407		495	.434	
Residual Level 2 variance	.398		***	.354		**

## Table 4. Conditional Models for Exact Matches on Items in Focal Strand Sections

\*\*\* p≤.001, \*\* p≤.01, \* p≤.05

	Observer vs teacher	Observer vs observer
Item/Incidence		
Word analysis item:		
Average incidence	0.335	0.431
Above-average incidence	0.494	0.555
Maximum incidence	0.845	0.820
Comprehension item:		
Average incidence	0.236	0.328
Above-average incidence	0.375	0.446
Maximum incidence	0.770	0.747
Writing item:		
Average incidence	0.216	0.387
Above average incidence	0.349	0.510
Maximum incidence	0.750	0.792

# Table 5. Predicted Probability Of Matching on Focal Strand Items, by Focal Strand Section, Item Incidence, And Rater Pairing

Note—Categories for item incidence were obtained by evaluating the predictor "item mean" at the following cutoff points: "average incidence" (the overall mean across all items, or .07); "above average incidence" (1 sd above the overall mean, 07+.05=.12); and "maximum incidence" (the maximum item mean among all 148 items, or .25).